

Agenda Item: 4071/2018

Report author: Andrew Thickett

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Report to the Chief Officer (Highways and Transportation)

Date: 16 January 2018

Subject: Design & Cost Report for S278 Works Associated with development of the

CITU factory on Clarence Road, Leeds

Capital Scheme Number: 32872

| Are specific electoral Wards affected? | | ☐ No |
|--|-------|------|
| If relevant, name(s) of Ward(s): City and Hunslet | | |
| Are there implications for equality and diversity and cohesion and integration? | ☐ Yes | ⊠ No |
| Is the decision eligible for Call-In? | ☐ Yes | ⊠ No |
| Does the report contain confidential or exempt information? If relevant, Access to Information Procedure Rule number: | ☐ Yes | ⊠ No |
| Appendix number: | | |

Summary of main issues

- Planning permission 16/05481/FU has been granted to CITU, a housing developer to extend an existing factory unit on Clarence Road in Leeds to manufacture panels for the construction of their housing developments.
- The planning consent requires a package of highway works to create new access to the site on Sayner Lane and Clarence Road and narrow an existing access on Clarence Road. The works include a Traffic Regulation order on Sayner Lane to prevent waiting to protect the new accesses and dedication of land to provide visibility at the access points.
- To meet the requirements of the planning permission and deliver the highway alterations, the applicant has requested that Leeds City Council, as Highway Authority, enters into a Section 278 Agreement to enable the highway works to be carried out.

Best City Ambition.

4 The Best City ambition is to improve life for the people of Leeds and make our city a better place. The provision of safer crossings, wider footways, cycling facilities and suitable carriageway widths contribute to this ambition by improving the safety and quality of life of Leeds residents by enabling safe pedestrian and vehicular access in local communities. They also help reduce traffic collisions to make a specific contribution to the Best City for Communities and a Child Friendly City. The relocation of the site access on to Sayner Lane will enable the future traffic calming of Clarence Road to provide a safer and more pleasant pedestrian environment. They will also help reduce the risk of traffic collisions to make a specific contribution

- to the Best City for Communities and a Child Friendly City.
- 5 By supporting the development of the CITU factory it will enable a builder of environmentally friendly homes to be established in the city, creating jobs and providing better homes.

Recommendations

- 6 The Chief Officer (Highways and Transportation) is requested to:
 - i) Note the detail of the highway works as outlined in section 3 and shown on drawing number 16026-GA-03 rev D;
 - ii) Give authority to negotiate the terms of and enter into an agreement with the developer under the provisions of Section 278 of the Highways Act 1980 whereby the developer will design and procure the highway works at their expense and the Council will check the design of the work and inspect the construction, with step in powers should the works not be managed or constructed to appropriate standards;
 - request the City Solicitor to advertise a draft Traffic Regulation Order to create no waiting at any time restrictions on Sayner Lane as shown on drawing 16026-GA-03 rev C and, if no valid objections are received to make, seal and implement the order as advertised;
 - iv) Give authority to incur expenditure of £20,000 fees to check the design and inspect the works and prepare a Traffic Regulation Order, which will be fully funded through the Section 278 agreement; and
 - v) Approve the adoption of new highway construction on land shaded green and blue on drawing number 16026-GA-03 rev D so that it can be added to the Council's maintenance regime.

1 Purpose of this report

- 1.1 The purpose of this report is to note the principle of the implementation of highway works associated with the development of a factory on Clarence Road in Leeds by CITU to manufacture panels for the construction of their housing developments
- 1.2 To obtain authority to adopt the land shaded green and blue on plan 16026-GA-03 rev D so that it can be added to the Council's maintenance regime.
- 1.3 To request the City Solicitor to advertise a draft traffic regulation order and if no valid objections are received to make, seal and implement the order.
- 1.4 To obtain authority to negotiate the terms of and enter into an Agreement under the provisions of Section 278 of the Highways Act 1980, whereby the developer will design and procure the highway works at their expense and the Council will check the design of the work and inspect the construction, with step in powers should the works not be managed or constructed to appropriate standards.

2 Background information

2.1 Planning permission 16/05481/FU has been granted to CITU, a system build housing developer to extend an existing factory unit on Clarence Road in Leeds to manufacture panels for the construction of their housing developments, including consented schemes on Clarence Road, opposite the factory site and at Low Fold on

the opposite side of the River Aire. Production has commenced within the current building on site using the existing access arrangements, but the planning permission anticipates that this will need to be extended to accommodate production as the developments progress.

- 2.2 The main vehicular access to the extended factory for both the car park and operational traffic is to be taken from Sayner Lane, from new access points providing for separate in and out movement.
- 2.3 The consented CITU residential development on the opposite side of Clarence Road and the Low Fold development on the opposite side of the river and the associated footbridge will result in Clarence Road north of Sayner Lane having a much heavier footfall and a more residential feel, the residential development will fund traffic calming and a 20mph speed limit on Clarence Road. To complement this arrangement it was considered more appropriate for the factory to take access from Sayner Lane than to continue using its existing access from Clarence Road.
- 2.4 The highway works contribute to the Best City Ambition of the Council by improving life for the people of Leeds and making our city a better place. As explained above the relocation of the site access on to Sayner Lane will enable the future traffic calming of Clarence Road to provide a safer and more pleasant pedestrian environment. They will also help reduce the risk of traffic collisions to make a specific contribution to the Best City for Communities and a Child Friendly City. Also supporting the development of the CITU factory will enable a builder of environmentally friendly homes to be established in the city, creating jobs and providing better homes.
- 2.5 To meet the requirements of the planning permission and deliver the access the applicant has requested that Leeds City Council, as Highway Authority, enters into a Section 278 Agreement to enable the highway works to be carried out.

3 Main issues

- 3.1 Vehicular access to the factory is to be taken from Sayner Lane, from new access points providing for separate in and out movement. Currently Sayner Lane is narrowed by uncontrolled on street parking on the north side of the street that already causes difficulties for large vehicles that are unable to pass one another, this will only become more problematic with the new development, as such it is proposed to introduce a Traffic Regulation Order on the north side of the road to prevent loading and waiting at any time, a restriction already exists on the south side of the road. The existing wide access on Clarence Road will be narrowed to enable light vehicles to still enter the site with the remainder of the access reinstated as footway and a new access suitable for light vehicles provided to a small unit (labelled 'proposed New Substance' on the plan). A plan showing the proposed works is attached drawing 16026/GA/03 Rev D Sayner Road Site Access Arrangements.
- 3.2 Land will be dedicated as highway within the site to provide visibility splays at the site access, the areas are shown shaded green and blue on drawing 16026/GA/03 Rev D Sayner Road Site Access Arrangements.
- 3.3 It is proposed that the developer will enter a Section 278 Agreement with the Council whereby the developer will design and procure the highway works at their expense and the Council will check the design of the work and inspect the construction, with step in powers should the works not be managed or constructed to appropriate standards.

3.4 Section 278 of the Highways Act 1980 allows Highways Authorities to enter into agreements with developers for the execution of highway works at the developer's expense. The preconditions for an agreement under Section 278 of the Highways Act 1980 are, first, that the Highway Authority should be satisfied that it will be of benefit to the public to enter into an agreement for the execution of the works and, secondly, that the work must fall within the Highway Authority's powers of road building, improvement and maintenance.

4 Corporate Considerations

- 4.1 Consultation and Engagement
- 4.1.1 Ward Members: Ward Members were consulted by email dated 1st November 2017, no comments have been received.
- 4.1.2 Emergency Services and WYCA: The Emergency Services and Metro were consulted email dated 1st November 2017. No comments have been received.
- 4.1.3 Internal consultation has taken place with colleagues in the Highways and Transportation Services as part of developing the design to its current stage.
- 4.2 Equality and Diversity / Cohesion and Integration
- 4.2.1 An EDCI Impact Assessment has been carried out on the Section 278 Process and is attached as Appendix 1. The assessment confirmed that individual designs put forward as part of this process, will take into account the needs of each of the equality characteristics and will aim to meet Section 278 (4) which states that "A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public". As part of the design and construction process further equality screenings and impact assessments will be undertaken as required.
- 4.2.2 The proposals will ultimately contribute to improved accessibility to the site for pedestrians and cyclists, the works will be designed to accommodate the needs of all users.
- 4.3 Council policies and City Priorities
- 4.3.1 The proposed highway works which allow the development to take place accord with the West Yorkshire Local Transport Plan and other policies in that they provide a safe means of access for all users of the highway, to and around, the development.
- 4.4 Resources and value for money
- 4.4.1 The developer will meet the Council's costs, estimated to be £20,000 fees to check the design and inspect the works and prepare the Traffic Regulation Order, which will be fully funded through the Section 278 agreement.
- 4.5 Capital Funding and Cash Flow.

| Funding Approval : | Capital S | Section Refer | ence Num | ber :- | | | |
|----------------------------|-----------|---------------|----------|---------|---------|---------|---------|
| Previous total Authority | TOTAL | TO MARCH | | F | DRECAST | | |
| to Spend on this scheme | | 2015 | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019 on |
| | £000's | £000's | £000's | £000's | £000's | £000's | £000's |
| LAND (1) | 0.0 | | | | | | |
| CONSTRUCTION (3) | 0.0 | | | | | | |
| FURN & EQPT (5) | 0.0 | | | | | | |
| DESIGN FEES (6) | 0.0 | | | | | | |
| OTHER COSTS (7) | 0.0 | | | | | | |
| TOTALS | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| | | | | | | | |
| Authority to Spend | TOTAL | TO MARCH | | F | DRECAST | | |
| required for this Approval | | 2015 | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019 on |
| | £000's | £000's | £000's | £000's | £000's | £000's | £000's |
| LAND (1) | 0.0 | | | | | | |
| CONSTRUCTION (3) | 0.0 | | | | | | |
| FURN & EQPT (5) | 0.0 | | | | | | |
| DESIGN FEES (6) | 20.0 | | | | 0.0 | 20.0 | |
| OTHER COSTS (7) | 0.0 | | | | | | |
| TOTALS | 20.0 | 0.0 | 0.0 | 0.0 | 0.0 | 20.0 | 0.0 |
| | | | | | | | |
| Total overall Funding | TOTAL | TO MARCH | | | DRECAST | | |
| (As per latest Capital | | 2015 | 2015/16 | | 2017/18 | | 2019 on |
| Programme) | £000's | £000's | £000's | £000's | £000's | £000's | £000's |
| | | | | | | | |
| Section 106 / 278 | 20.0 | | | | 0.0 | 20.0 | |
| Total Funding | 20.0 | 0.0 | 0.0 | 0.0 | 0.0 | 20.0 | 0.0 |
| Total i dildilig | 20.0 | 0.0 | 0.0 | 0.0 | 0.0 | 20.0 | 0.0 |
| Balance / Shortfall = | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |

- 4.5.1 Revenue Effects: There are no revenue effects as a result of this capital scheme.
- 4.6 Legal Implications, Access to Information and Call In
- 4.6.1 The works are exempt from call in being a consequence of and in pursuance of a regulatory decision.

5 Risk Management

- 5.1 The total cost of the highway works and staff fees are fully developer funded.
- 5.2 The development is still in the planning stage and an opening date has not been targeted.

6 Conclusions

- 6.1 Planning permission 16/05481/FU has been granted to CITU, a housing developer to extend an existing factory unit on Clarence Road in Leeds to manufacture panels for the construction of their housing developments.
- 6.2 The planning consent requires a package of highway works to create new access to the site on Sayner Lane and Clarence Road and narrow an existing access on Clarence Road. The works include a Traffic Regulation order on Sayner Lane to prevent waiting to protect the new accesses and dedication of land to provide visibility at the access points.
- 6.3 To meet the requirements of the planning permission and deliver the highway alterations, the applicant has requested that Leeds City Council, as Highway Authority, enters into a Section 278 Agreement to enable the highway works to be

carried out.

7 Recommendations

- 7.1 The Chief Officer (Highways and Transportation) is requested to:
 - Note the detail of the highway works as outlined in section 3 and shown on drawing number 16026-GA-03 rev D;
 - ii) Give authority to negotiate the terms of and enter into an agreement with the developer under the provisions of Section 278 of the Highways Act 1980 whereby the developer will design and procure the highway works at their expense and the Council will check the design of the work and inspect the construction, with step in powers should the works not be managed or constructed to appropriate standards;
 - request the City Solicitor to advertise a draft Traffic Regulation Order to create no waiting at any time restrictions on Sayner Lane as shown on drawing 16026-GA-03 rev D and, if no valid objections are received to make, seal and implement the order as advertised;
 - iv) Give authority to incur expenditure of £20,000 fees to check the design and inspect the works and prepare a Traffic Regulation Order, which will be fully funded through the Section 278 agreement;
 - v) Approve the adoption of new highway construction on land shaded green and blue on drawing number 16026-GA-03 rev D so that it can be added to the Council's maintenance regime.

8 Background Papers

8.1 None.

¹ The background documents listed in this section are available to download from the Council's website, unless they contain confidential or exempt information. The list of background documents does not include published works

Appendix 1 Equality, Diversity, Cohesion and Integration Impact Assessment



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration. In all appropriate instances we will need to carry out an equality, diversity, cohesion and integration impact assessment.

This form:

- can be used to prompt discussion when carrying out your impact assessment
- should be completed either during the assessment process or following completion of the assessment
- should include a brief explanation where a section is not applicable

| Directorate: City Development | Service area: Highways & |
|--------------------------------------|--|
| | Transportation |
| Lead person: | Contact number: |
| Gillian MacLeod | 0113 39 51341 |
| Date of the equality, diversity, coh | esion and integration impact assessment: |
| | · |
| 18 th September 2012 | |
| · | |
| 1. Title: | |
| Equality Implications of Section 27 | 78 Process |
| Is this a: | |
| | |
| Strategy X Policy | Service Function X Other |
| | |
| Is this: | |
| | |
| New/ proposed | x Already exists Is changing |
| | ── and is being reviewed |
| | |
| (Please tick one of the above) | |

2. Members of the assessment team:

| Name | Organisation | Role on assessment team e.g. service user, manager of service, specialist |
|--------------------|--------------|---|
| Gillian MacLeod | LCC | Service Manager |
| Adrian Hodgson | LCC | Service Officer |
| Andrew Thickett | LCC | Service Officer |
| Mary Levitt-Hughes | LCC | Equality Officer |
| Lisa Powell | LCC | Performance Manager |
| | | |

| Section 278 (S278) of the Highways Act 1980 makes provision for the Highway Authority to enter into an agreement to execute works with any other person (either an individual / organisation / developer) to make modifications, improvements and changes to the highway and for those works to be funded by that person / developer or organisation. Generally, a S278 is applied when, for example, a developer builds a housing estate and there are changes required to the highway to enable access to the site, footways, roads etc This Equality Impact Assessment considers the process of determining the requirements of such developments and how this process gives due regard to the equality characteristics. 4. Scope of the equality, diversity, cohesion and integration impact assessment (complete - 4a. if you are assessing a strategy, policy or plan and 4b. if you are assessing a service, function or event) 4a. Strategy, policy or plan (please tick the appropriate box below) The vision and themes, objectives or outcomes X The vision and themes, objectives or outcomes and the supporting guidance A specific section within the strategy, policy or plan Please provide detail: This EIA assesses the process, objectives and outcomes of a Section 278 agreement. 4b. Service, function, event please tick the appropriate box below The whole service (including service provision and employment) A specific part of the service (including service provision or employment or a specific section of the service) Procuring of a service | 3. Summary of strategy, policy, service or function that was ass | sessed: | | | |
|---|--|---------|--|--|--|
| there are changes required to the highway to enable access to the site, footways, roads etc This Equality Impact Assessment considers the process of determining the requirements of such developments and how this process gives due regard to the equality characteristics. 4. Scope of the equality, diversity, cohesion and integration impact assessment (complete - 4a. if you are assessing a strategy, policy or plan and 4b. if you are assessing a service, function or event) 4a. Strategy, policy or plan (please tick the appropriate box below) The vision and themes, objectives or outcomes X The vision and themes, objectives or outcomes and the supporting guidance A specific section within the strategy, policy or plan Please provide detail: This EIA assesses the process, objectives and outcomes of a Section 278 agreement. 4b. Service, function, event please tick the appropriate box below The whole service (including service provision and employment) A specific part of the service (including service provision or employment or a specific section of the service) | to enter into an agreement to execute works with any other person (either an individual / organisation / developer) to make modifications, improvements and changes to the | | | | |
| of such developments and how this process gives due regard to the equality characteristics. 4. Scope of the equality, diversity, cohesion and integration impact assessment (complete - 4a. if you are assessing a strategy, policy or plan and 4b. if you are assessing a service, function or event) 4a. Strategy, policy or plan (please tick the appropriate box below) The vision and themes, objectives or outcomes x The vision and themes, objectives or outcomes and the supporting guidance A specific section within the strategy, policy or plan Please provide detail: This EIA assesses the process, objectives and outcomes of a Section 278 agreement. 4b. Service, function, event please tick the appropriate box below The whole service (including service provision and employment) A specific part of the service (including service provision or employment or a specific section of the service) | there are changes required to the highway to enable access to the si | • | | | |
| (complete - 4a. if you are assessing a strategy, policy or plan and 4b. if you are assessing a service, function or event) 4a. Strategy, policy or plan (please tick the appropriate box below) The vision and themes, objectives or outcomes X The vision and themes, objectives or outcomes and the supporting guidance A specific section within the strategy, policy or plan Please provide detail: This EIA assesses the process, objectives and outcomes of a Section 278 agreement. 4b. Service, function, event please tick the appropriate box below The whole service (including service provision and employment) A specific part of the service (including service provision or employment or a specific section of the service) | of such developments and how this process gives due regard to the | • | | | |
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| The whole service (including service provision and employment) A specific part of the service (including service provision or employment or a specific section of the service) | | | | | |
| (including service provision or employment or a specific section of the service) | The whole service | | | | |
| Procuring of a service | (including service provision or employment or a specific section of | | | | |
| I I | Procuring of a service | | | | |

| (by contract or grant) (please see equality assurance in procurement) | |
|---|--|
| Please provide detail: | |

5. Fact finding - what do we already know

Make a note here of all information you will be using to carry out this assessment. This could include: previous consultation, involvement, research, results from perception surveys, equality monitoring and customer/ staff feedback.

(priority should be given to equality, diversity, cohesion and integration related information) A S278 agreement is entered into between developers and the Council and ensures that any impact on the highway, or improvements required to the highway, as a result of developments undertaken are agreed, and paid for prior to the works commencing.

S278 agreements can be entered into with an individual, but generally they are made between Developers and the Council.

There are three types of S278 agreements:

Mini Section 278 Agreements

A Mini Section 278 Agreement is a formal arrangement to enable developers to carry out extremely minor highway works. This type of agreement covers minor footway crossing works, amendments to paving to provide level access, removal and reinstatement of planters, etc where the Developer designs and constructs the works, but provides a bond as surety. Leeds City Council obtains staff fees for checking the design and supervision of the works and fixed legal costs. This type of agreement is very minor in nature and does not include for commuted sums (payments for maintenance).

Minor Section 278 Agreements

A Minor Section 278 Agreement is a formal arrangement for developers to carry out minor highway works themselves. It follows the same format as a mini S278 agreement but is used for schemes which are slightly more involved than a footway crossing, but not so involved that there is any major requirement for traffic management on a busy road, or likely involvement with statutory undertakers, and the design is not complex in any way. This type of agreement is most often used where the development and highway works are adjacent or make use of the same site, making it very difficult for a separate contractor to be working in the same area, eg re-paving footways, provision of lay-by within a site contractor's working zone. A Minor S278 still requires the provision of a bond but does also allow for the acquisition of commuted sums for maintenance.

Standard Section 278 Agreements

A Standard Section 278 Agreement is used for all other highway works. The works are designed and supervised by Leeds City Council on behalf of the Developer. This type of agreement is used for most significant off-site highway works associated with planning applications. Standard S278 agreements do not require the provision of a bond as all monies are paid upfront.

Process Review

When considering the requirements of a planning application that will require a S278 agreement to deliver highway works once consent is granted, a pro-forma is completed which considers the following:

- Accessibility using guidelines laid down in the Manual for Streets and LCC Street
 Design Guide (which has been the subject of an EIA) consideration is given to;
 walkers, cyclists, vulnerable road users and impact on services nearby, for example
 schools
- Vehicular access safety of this, size of the parking bays
- Internal layout / servicing / bins shared surface issues. Ability to move around safely.
- Parking safety issues, availability of disabled spaces in line with the Unitary Development Plan.
- Travel Plan Availability of public transport
- Off site highways works impacts of the development on the surrounding area e.g. increased traffic flows, do we need a new set of traffic lights.
- Road safety current statistics and impact on these, visibility.
- Planning conditions

These items are considered in terms of the protected characteristics.

S278 (4) states that "A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public", and any suggested changes are put forward with this in mind.

Are there any gaps in equality and diversity information Please provide detail:

No, however to reinforce the need to consider equality impacts, an additional equality item will be added to the pro-forma.

Action required:

Amendments to be made to the pro-forma.

| | involvement – have d or interested | you involved groups of people who are most likely to |
|---|---------------------------------------|--|
| x | Yes | No |

Please provide detail:

The guidelines issued by the Department for Transport and other agencies which we follow have been equality impact assessed, and this involved some element of consultation. We follow these guidelines and as such, wider consultation is not required

| | | | _ | | | | | |
|-------------------|------------|-------------------|---|------------------|---------------|--------------------------------------|--------------------|-----------------------|
| | | | ver, each S278 proposa f residents. | al is s | ent t | o the relevant W | ard Me | ember for their |
| Action None. | n rec | quired | : | | | | | |
| | | | | | | | | |
| please | tick | all rel | affected by this active evant and significant ed r strategy, policy, service | quality | | | keholde | ers and barriers |
| Equali | ity c | harac | teristics | | | | | |
| X | | Age | | x | Ca | ırers | x | Disability |
| | | Gend | er reassignment | | R | ace | x | Religion or Belief |
| X | | Sex | (male or female) | | S | exual orientatio | n | |
| | | Other | | | | | | |
| • | | | marriage and civil partno syment, residential loca | | | • | | · |
| Please | e sp | ecify: | | | | | | |
| disable design | ed poing t | eople, the lay | development will affect carers, people with pustout, the Officer will takenstallation of things suc | sh cha e into | airs, acco | children and old ount the needs o | er peop f these | ole. When groups, |
| Stakel | hold | lers | | | | | | |
| | _ | | | | | | | |
| X | | Servic | es users | x | Eı | nployees | | Trade Unions |
| | | Partn | ers | x | M | embers | | Suppliers |
| | | Other | please specify | | | | | |
| Poten | tial | barrie | rs. | | | | | |
| | x | | | | X | | | |

| x Cost Consultation and involvement specific barriers to the strategy, policy, services or function Please specify The location and heritage of a site may affect the type of improvements allowed. In the current economic climate, the cost of certain improvements will effect what changes are agreed. 8. Positive and negative impact Think about what you are assessing (scope), the fact finding information, the potential positive and negative impact on equality characteristics, stakeholders and the effect the barriers | | | | | |
|--|---|--|--|--|--|
| specific barriers to the strategy, policy, services or function Please specify The location and heritage of a site may affect the type of improvements allowed. In the current economic climate, the cost of certain improvements will effect what changes are agreed. 8. Positive and negative impact Think about what you are assessing (scope), the fact finding information, the potential positive and negative impact on equality characteristics, stakeholders and the effect the barriers | 6 | | | | |
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| Think about what you are assessing (scope), the fact finding information, the potential positive and negative impact on equality characteristics, stakeholders and the effect the barriers | In the current economic climate, the cost of certain improvements will effect what | | | | |
| | Think about what you are assessing (scope), the fact finding information, the potential positive and negative impact on equality characteristics, stakeholders and the effect of the barriers | | | | |
| The designs put forward will take into account the needs of each of the equality characteristics and will aim to meet Section 278 (4) states that "A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public". | | | | | |
| Action required: | | | | | |
| 8b. Negative impact: | | | | | |
| None. All designs will be improvements. | | | | | |
| Action required: | | | | | |
| None. | | | | | |
| 9. Will this activity promote strong and positive relationships between the groups/communities identified? | | | | | |

| Yes No |
|---|
| Please provide detail: |
| Not applicable. |
| Action required: |
| 10. Does this activity bring groups/communities into increased contact with each other (e.g. in schools, neighbourhood, workplace)? |
| X Yes No |
| Please provide detail: |
| Action required: |
| 11. Could this activity be perceived as benefiting one group at the expense of another? |
| Yes x No |
| Please provide detail: |
| Action required: |
| None. |

12. Equality, diversity, cohesion and integration action plan (insert all your actions from your assessment here, set timescales, measures and identify a lead person for each action)

| Action | Timescale | Measure | Lead person |
|--|---------------|---------|-----------------|
| | December 2012 | N/A | Gillian MacLeod |
| Add 'Additional Equality Considerations to the S278 pro-forma. | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

| 13. Governance, ownership | and approval | | | | |
|--|------------------------|---------------|--|--|--|
| State here who has approved the actions and outcomes from the equality, diversity, | | | | | |
| cohesion and integration impact assessment | | | | | |
| Name | Job Title | Date | | | |
| Gillian MacLeod | Transport Developments | December 2013 | | | |
| | Service Manager | | | | |

| 14. Monitoring progress for equality, diversity, cohesion and integration actions (please tick) | | |
|---|---|---------------|
| x | As part of Service Planning performance monitoring | |
| | As part of Project monitoring | |
| | Update report will be agreed and provided to the appropriate board Please specify which board | |
| | Other (please specify) | |
| | | |
| 15. Publishing | | |
| Date sent to Equality Team | | 24 April 2013 |

Date published